



College of Pharmacy Strategic Plan (2028) Overview



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Vision

To accomplish national and international recognition for excellence in education, research, and community partnership.

Mission

To improve healthcare by effectively utilizing resources and creating a motivating environment that promotes high-quality education, research, and community partnership.

Goals

1. Foster a high-quality pharmacy education and practice in a supportive environment.
2. Achieve excellence in research and innovation.
3. Promote voluntary work and community partnership.
4. Improve administrative work and enrich financial resources.

Values

Honesty, commitment, respect, excellence, innovation and transparency.

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The College of Pharmacy's Strategic Plan (2028) includes 11 sub- objectives, 61 initiatives, and 46 performance indicators. These sub- objectives are represented according to their relation to the priorities and strategic goals.

The following is an overview of the College of Pharmacy's strategic plan

Key Priority : Outstanding Education

Goal 1: Foster a high-quality pharmacy education and practice in a supportive environment

1. Sub-objective: Enhancing the skills of the college members.

1. Increasing the participation of faculty members in conducting workshops.
2. Developing the skills of faculty members in utilizing modern teaching methods.
3. Hosting faculty members from both internal and external institutions.
4. Developing students' personal skills through extracurricular activities.
5. Organizing a research and career development day.
6. Enhancing mentorship skills among college personnel.
7. Expanding faculty participation in committees and quality programs.
8. Developing a series of workshops and programs for both faculty members and students through the Deanship of E-learning.
9. Offering specialized programs to prepare students for standardized exams.

2. Sub-objective: Improving and advancing the college's academic programs.

1. Preparation of workforce demand reports in pharmaceutical specialties.
2. Establishing programs aligned with the region's and university's vision.
3. Periodic evaluation of quality processes in academic programs.
4. Improving the quality of the academic curriculum.
5. Recruitment of distinguished members in specialized fields

Key Priority : Outstanding Education

Goal 1: Foster a high-quality pharmacy education and practice in a supportive environment

3. Sub-objective: Obtaining national and international accreditation for the college's programs.

1. Promoting a culture of commitment to quality standards.
2. Obtaining national accreditation for the college's programs.
3. Application for international program accreditation for the doctor of pharmacy program.
4. Preparing and implementing a strategic/operational plan for the college.

4. Sub-objective: Enhancing educational resources suitable for students.

1. Implementing academic advising initiatives.
2. Organizing orientation events for students to familiarize them with the academic system.
3. Establishing training partnerships for internship trainees.
4. Regular field visits for students to the private sector.
5. Creating a library and reading room.

5. Sub-objective: Fostering a motivating work environment for college members.

1. Organizing academic and cultural competitions for students, along with providing incentive awards.
2. Incentive awards for faculty members in various fields, including educational and other areas.
3. Increasing the college's representation on university committees and external panels.
4. Promoting student exchange programs with local and international universities.
5. Supporting and encouraging students to participate in local and international events.
6. Supporting and facilitating faculty participation in conferences, scientific meetings, and training programs.

Key Priority : Impactful Research

Goal 2: Achieve excellence in research and innovation

1. Sub-objective: Enhancing research skills for college members.

1. Activating research collaborations for faculty members at both local and international levels.
2. Enhancing the quantity and quality of scientific publications and improving their standards.
3. Improving the research environment.
4. Developing research skills for faculty members and technicians and students.
5. Supporting student participation in scientific research.
6. Attending scientific symposiums and conferences.

2. Sub-objective: Supporting entrepreneurial products and registering patents.

1. Promoting a culture of innovation among college members.
2. Supporting faculty members in patent registration.
3. Establishing specialized scientific societies in pharmaceutical sciences.

Key Priority : Active Community Partnership

Goal 3: Promote voluntary work and community partnership

1. Sub-objective: Supporting volunteering opportunities and community engagement.

1. Increasing the percentage of volunteer participation among college members.
2. Establishing volunteer opportunities related to the college's goals.
3. Enhancing active participation in global health awareness days.

2. Sub-objective: Establishing agreements with other sectors.

1. Partnership and interaction with the community outside King Khalid University.
2. Establishing and activating partnerships with various sectors.
3. Partnership and engagement with the King Khalid University community.
4. Activating research partnerships between the college and other entities inside and outside the university.
5. Providing services to prepare graduates for the job market.

Key Priority : Effective administration

Goal 4: Improve administrative work and enrich financial resources

1. Sub-objective: Enhancing communication and streamlining the administrative processes within the college.

1. Technical support and provision of an internet network
2. Performance development for the administrative staff.
3. Enhancing communication with scholarship students and providing them with necessary support.
4. Enhancing communication with college graduates to enrich their knowledge and professional development.
5. Opening a direct communication channel through the college website to receive proposals.
6. Updating the procedural manual for the college (educational and administrative).
7. Holding meetings and honoring cooperating training entities.
8. Organizing sports activities for college staff.
9. Enhancing the quality of the college website to make it enriching and interactive.
10. Regular field visits to employers to understand labor market needs.
11. Contributing to hosting seminars and conferences.
12. Improving internal and external media communication for the college.

2. Sub-objective: Supporting the knowledge economy.

1. Developing specialized academic programs (graduate studies, advanced diploma, bridging to bachelor program) with tuition fees.
2. Encouraging the acquisition of research grants and institutional support.
3. Providing consulting services by faculty members.

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